**NAUGHTON SCHOOL DISTRICT NO. 25**

**MINUTES**

**SATURDAY**

**FEBRUARY 11, 2023**

**9:30 AM**

The meeting was called to order by President Linda L. Buchmann. Linda L. Buchmann, Eric Bailey, Jason Ryberg, Linda M. Buchmann, Kathy Schlabach, Shalee Huntley, and Shirley Ryberg were present.

**Approval of Minutes –** Motion by Eric Bailey, seconded by Jason Ryberg, to approve the January 7, 2023, minutes. Motion carried.

**Approval of Financial Report –** Motion by Jason Ryberg, seconded by Linda M. Buchmann, to approve the January Financial Report. Motion carried.

**Approval of Policies –** Motion by Linda M. Buchmann, seconded by Jason Ryberg, to approve the first reading, waive the second reading and adopt the following policies. Motion carried.

1. DKA – Reduction-In-Force Policy
2. DKBA – Separation of At-Will Employees
3. DKBB – Contracted Staff Resignations & Request for Release from Contract
4. DKBD – Teacher Discharge for Cause
5. FAAB – Early Entrance Requirements
6. FAAC – Enrollment of Suspended or Expelled Students
7. FAB – School Assignment
8. FACA – Placement & Adjustment of Transfer Students
9. FC – Student Safety & Supervision
10. FCAA – Accommodating Students with Allergies & Special Dietary Needs
11. FCAE – Suicide Prevention
12. FCBA – Student Dismissal Precautions
13. FCBD – Student Custody

**PRINCIPAL REPORT**

* Student Engagement Surveys completed for Grades 3-8.
* NDSA Training February 27, 2023.
* Teacher In-service February 21, 2023. The in-service will be held at Apple Creek in the morning with CPR training at Naughton in the afternoon.
* Parent letters for enrollment for the 23-24 school year have been sent.
* No preschoolers for the 23-24 school year.
* CREA – School Psychologist.
* Valentine Party on February 14, 2023. Bowling and Pizza.
* Track & Field Day is scheduled for May 10, 2023.
* NWEA testing for grades 3-8 completed.
* Interview with Greg McKay. Linda M. Buchmann made a motion, seconded by Jason Ryberg, to hire Greg at a salary of $28,000 for the 23-24 school year. Motion carried.

Eric Bailey made a motion, seconded by Linda M. Buchmann, to approve the Restart Plan as it was originally presented as there are no changes to the plan. Motion carried.

Eric Bailey made a motion, seconded by Linda M. Buchmann, to appoint Shalee Huntley to fill the position held by Dwight Reuther until June 30, 2023. Motion carried.

Shirley reported that both para educators have completed the special education training and have received a certificate of completion and a $500 stipend.

**Approval of Bills –** Motion by Eric Bailey, seconded by Jason Ryberg, to approve the following bills. Motion carried.

**JANUARY EXPENDITURES**

Online – 01/01/23 – South Central Water District $ 46.00

Online – 01/01/23 – Blue Cross 1,423.94

Online – 01/01/23 – Cardmember Service (Supplies, $254.92; Postage, $60.00;

Plant Supplies, $171.75; Plant

Equipment, $464.19) 950.86

#6574 – 01/06/23 – Special Ed Unit (W-2 Forms) 16.45

#6575 – 01/07/23 – Dwight Reuther (Meetings & Mileage) 280.80

#6576 – 01/07/23 – Linda M. Buchmann (Meetings & Mileage) 283.93

#6577 – 01/09/23 – Grace Lutheran Church 50.00

#6578 – 01/09/23 – McGraw Hill (Materials) 85.17

Online – 01/12/23 – Nancy Dyk (Salary) 1,744.58

Online – 01/12/23 – Amy Weiand (Supplies) 1,466.28

Online – 01/12/23 – Carmen Hoffner 1,390.23

Online – 01/12/23 – Valerie Schoepf (Salary) 240.11

Online – 01/12/23 – Shirley Ryberg (Salary) 317.41

#6579 – 01/14/23 – Theo Art School 375.00

Online – 01/14/23 – Sam’s 131.83

Online – 01/20/23 – BEK Communications 324.71

Online – 01/25/23 – Capital Electric 179.26

Online – 01/30/23 – Kathy Schlabach (Salary) 1,855.03

Online – 01/30/23 – Nancy Dyk (Salary) 1,744.58

Online – 01/30/23 – Amy Weiand (Supplies) 1,466.28

Online – 01/30/23 – Carmen Hoffner (Salary) 1,627.28

Online – 01/30/23 – Julie Hathaway (Salary) 598.02

Online – 01/30/23 – Tammy Rudolph (Salary) 835.71

Online – 01/30/23 – Valerie Schoepf (Salary) 806.38

Online – 01/30/23 – Shannon Just (Salary) 276.28

Online – 01/30/23 – Shirley Ryberg (Salary) 317.41

Online – 01/30/23 – Teachers Retirement 4,160.70

Online – 01/30/23 – Payroll Taxes 2,022.58

$ 25,016.81

**JANUARY REVENUES**

DPI (Foundation Aid) $ 30,780.91

Auditor (Property Tax Levy) 5,851.59

Auditor (High School Levy) 1,134.89

Cenex (Patronage Dividend) 122.07

Checking Interest 4.70

$ 37,894.16

The next regular meeting will be held on March 11, 2023, at 9:30 AM.

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Linda L. Buchmann, President Shirley Ryberg, Business Manager

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Date